



Associate Pastor of Connections

OVERVIEW The connections pastor will serve as the primary shepherd to move people from visitor to engaged member at our church, helping us to become the type of community God desires local churches to be. He will implement strategies to integrate a growing refugee population into membership and full participation in the life of the church. As an associate pastor, he will also help with church administration, preaching and teaching, and supporting the men's and women's ministries and deacons. The connections pastor will be one of the pastor-elders. He will operate under the direct supervision of the senior pastor and under the overall governance of the Pastor-Elder Board.

COMPENSATION

Benefits:

- 6 paid holidays
- 15 paid vacation days
- 5 paid personal days
- 1 day off during the week in addition to Saturday, which is considered a day off (Sundays are considered a workday)
- Pay every 2 weeks on a Wednesday

Salary:

Annual Salary	**
FICA	**
Health Insurance	**
Retirement	**

Total Compensation **

(Please ask for salary range during interviews.)

JOB REQUIREMENTS

- Committed Christian who will participate and engage in our church and who agrees with the EFCA Statement of Faith.
- Humility and willingness to work with teams.
- Deep love and compassion for people, Christian and non-Christian alike.
- Excellent people skills with the ability to engage diverse types of people.
- Skilled expositor of God's Word; ability to teach and preach to all ages of the church.
- Passion for discipleship and seeing people shaped by the gospel in all of life.
- Excellent verbal and written communication skills with strong gifts in administration.
- Aptitude for training, recruiting, and catalyzing leaders for ministry.
- 5–10 years of ministry experience, preferably in a church that emphasized small groups (MDiv degree preferred).
- A shared theological and philosophical DNA with the pastor-elders including warm complementarianism, a humble embrace of Reformed soteriology, and a gospel-centeredness in all of ministry.

JOB RESPONSIBILITIES AND DUTIES The connections pastor is the curator and catalyst for our small group Bible study ministry. He will serve on the teaching team and preach approximately 6 times a year on Sunday mornings. The connections pastor will work with the men's and women's ministries to implement the vision of the church and enhance connection; oversee the volunteer-led greeting & ushering, and deacon ministries; help with church administration; and participate in the discipleship of individuals and young families. The connections pastor will also serve the church more broadly as an associate pastor, performing weddings and funerals, visitation, counseling, and the administration of baptism and the Lord's Supper.

CHURCH BIO & HOW TO APPLY? Our church belongs to the Evangelical Free Church of America (EFCA). We have around 300 people in attendance each Sunday and 200 people in small groups. For more information about our church, please see our website, CommunityFreeChurch.org. Send your resume and cover letter to Scott Elder, the head of our search team: jobs@communityfreechurch.org. Within two weeks, we'll follow up with each applicant about potential next steps.